

GTM Evaluation & Planning, Inc.

*Building strong communities & organizations through listening, planning, leading, growing
... and listening again.*

101 Chapel Valley Lane, Apex, NC 27502
Ofc. 919.303.2522 Mobile 919.612.2168 www.gtmeval.com

As your organization:

- Clarifies its vision
- Engages with new partners
- Strengthens strategic leadership
- Experiences transitions in leadership
- Prepares for annual or strategic planning
- Expands or develops services or programs
- Engages in critical evaluation

Consider our *Strategic Leadership* approach:

a transformational approach to planning, decision-making, development and evaluation that enables GTM clients to achieve effective, measurable results, while strengthening their ability to manage growth into the future.

With *Strategic Leadership*, you:

- adopt a strengths-based model for annual planning, team decision making, and program evaluation,
- increase the capacity to gather and use critical information,
- increase the organization's overall effectiveness in the long-term by engaging a systems approach to leadership and team development.

GTM brings you over 20 years' experience in public, private and nonprofit human service organizations. Let us work with you to enhance any and every step along your way. . .

Assessments: researching information, surveys, listening forums, large or small group facilitation.

Planning: strategic, collaborative, community-wide, organizational or programmatic.

Program evaluation: capacity building, evaluation planning & design, quality improvement, multi-agency or multi-program evaluation, reports to stakeholders and funders.

Staff development: team coaching, strengths-based teambuilding, differentiated leadership.

Leadership coaching: strategic leadership, systems change, conflict response, vocational discernment.

Strategic Leaders achieve better results by:

- Making decisions based on a vision uncovered through a 360-degree approach to discernment;
- Aligning the organizational mission, administration, and programs with this vision;
- Recognizing and effectively working within the relational aspects of systems;
- Engaging partners through continuous listening and communications that strengthen relationships internally and externally;
- Embracing continuous evaluation, and growth;
- Supporting partners through appreciative processes and recognition.

Beth Bordeaux, MSW
President & Consultant

*"We want to help your organization make a difference. Give me a call at **919-612-2168** for a free initial consultation or check out our website at **www.gtmeval.com** for a list of customers, publications and testimonials."*

